

Minimum Advertised Price Policy

Effective November 18, 2022, a minimum advertised price policy (MAP Policy) on all Virginia Abrasives Corporation ("Virginia Abrasives") products will be in effect. International accounts must reflect pricing as translated into their local currency.

Virginia Abrasives® has spent an extensive amount of time building a brand of strong recognition and a high perceived value. In order to, among other things, ensure Virginia Abrasive's reputation for providing customers with high value products and to encourage Virginia Abrasive's dealers, distributors and resellers of certain products to invest time and resources in providing information and services to consumers of such products, Virginia Abrasives has unilaterally established this MAP Policy.

The terms of the MAP Policy are as follows:

- 1. The minimum advertised price (MAP) for any Virginia Abrasives product listed on Exhibit A shall be as set forth on Exhibit A. The MAP for any Virginia Abrasives product not listed on Exhibit A will be no less than 35% off the MSRP list price.
- 2. The products listed on Exhibit A, the MAP for such products and the MAP for all other Virginia Abrasives products are established by Virginia Abrasives and may be adjusted by Virginia Abrasives at its sole discretion, including without limitation by including additional products at its sole discretion on Exhibit A.
- 3. The MAP Policy applies to all advertisements of Virginia Abrasives products in any and all media, including, but not limited to, internet listings including, but not limited to, Amazon and Ebay, flyers, posters, coupons, mailers, inserts, newspapers, magazines, catalogs, mail order catalogs, email newsletters, email solicitations, Internet or similar electronic media, television, radio, and public signage. The MAP Policy is not applicable to any in-store advertising that is displayed only in the store and not distributed to any customer(s).
- 4. The inclusion in advertising of free or discounted products (whether made by Virginia Abrasives or another manufacturer) with a Virginia Abrasives' product would be contrary to the policy if it has the effect of discounting the advertised price of the product below the MAP for such product.
- 5. If pricing is displayed in other than a brick-and-mortar retail store, any strike-through or other alteration of the MAP is inconsistent with the MAP Policy.
- 6. MAP applies only to advertised prices and does not apply to the price at which the products are actually sold or offered for sale to an individual consumer within the dealer's retail location or over the telephone. Virginia Abrasives' dealers and sales representatives remain free to sell these products at any prices they choose.



- 7. MAP does not establish maximum advertised prices. All dealers and sales representatives may offer Virginia Abrasives products at any price in excess of the MAP for such products.
- 8. The MAP policy does not in any way limit the ability of any dealer to advertise that "they have the lowest prices" or, they "will meet or beat any competitors price," that consumers should "call for a price," or phrases of similar import as long as the price advertised or listed for the products is not less than MAP.
- 9. All trademarks of Virginia Abrasives are solely the property of Virginia Abrasives. As the property of Virginia Abrasives, the use of advertising materials provided by Virginia Abrasives maybe done in an authorized manner only.
- 10. Virginia Abrasives may monitor the advertised price of dealers and sales representatives, either directly or via third party agencies. In the event a dealer or sales representative chooses not to follow the MAP Policy, sanctions may be unilaterally imposed by Virginia Abrasives, including without limitation termination of dealership or sales representatives. Virginia Abrasives reserves the right, in its unilateral desertion, to take other actions against any dealer or sales representative that violates the MAP Policy, including to prevent such reseller from using Virginia Abrasives brand, trademarks and logos. Virginia Abrasives will enforce the MAP Policy in its sole discretion.
- 11. E-Bay, Amazon, Etsy, and other Auction Websites Policy:
 - a. "Buy it Now" options must be listed at a price equal to MAP or greater.
 - b. For auctions the reserve and/or opening bids must start at MAP without a "Buy it Now" option.
 - c. Best Offer Auctions are not allowed
- 12. Without limiting the generality of Section 2 of this MAP Policy, Virginia Abrasives may elect to offer a sale from time to time and in such case the MAP will be the same as the sale price on those particular items and on those particular dates.
- 13. Sales representatives of Virginia Abrasives products will supply a copy of the MAP Policy to any new or existing reseller



Exhibit A

				MSP
Bonded Wheel	ls			Min Price
VAPN	UPC		ASIN	
424-15714		809916000148	B01FWIINFI	\$ 90.50
424-16114		809916000155	B0186EKAWY	\$ 90.50
424-10814		809916000049	B002PIC99U	\$ 90.50
424 20014		003310000043	BOOLFICSSO	J 30.30
Core Drill Bits				
VAPN	UPC		ASIN	
425-03040	0.0	809916030404		\$ 125.18
425-03041		809916030411	B088XTS7KF	\$ 189.94
425-05211		809916052116	B088Y16H4S	\$ 231.99
425-03042		809916030428	B0B43Y6VV3	\$ 261.09
425-03107		809916031074		\$ 451.11
425 05207		003320032074	0001101313	y 432.22
Core Drills				
VAPN	UPC		ASIN	
433-22000	Or C	809916088139		\$ 858.19
433-22000		809916072404		\$ 858.19
433 20000		003310072404	DOUGLINITY	J 030.13
Diamond Blad	oc.			
VA PN	UPC		ASIN	
425-04177	OI C	809916041776	7.00.11	\$ 69.99
425-06026		809916060265	B07KYQWNJF	\$ 54.99
425-06321		809916063211		\$ 190.14
425-07831		809916078314		\$ 174.30
425-06264		809916062641		\$ 380.31
425-08087		809916080874		\$ 245.61
425-07388		809916073883	B0B448T193	\$ 142.61
425-03078		809916030787	B0B43N82KG	\$ 102.99
425-03074		809916030749	B0B43QF9Q6	\$ 174.30
425-08408		809916084087		\$ 68.57
425-06315		809916063150		\$ 79.22
425-08804		809916088047	B0BQPLH5VN	\$ 99.03
Floor Mainten	anco Pade		DODG! LITOVIA	\$ 33.03
VA PN UPC			ASIN	
416-50174	51.0	809916020917	B01CDLDGOU	\$ 50.19
416-50177		809916020948		\$ 50.19
416-50175		809916020924		\$ 50.19
410-30173		003310020324	BOTCDIVIFAQQ	J 30.13
Power Trowel	Blades			
VAPN	UPC		ASIN	
423-CB0818	5. 0	809916064416		\$ 123.08
423-CB0814		809916064409		\$ 94.48
-23 00014		000010004400	DOO! CINOLE	J J4.40
TCAD				
VAPN	UPC		ASIN	
421-80017	5. 0	809916063396		\$ 271.52
421-00017		303310003330	DUSTELUGEO	¥ 271.32