



Role: Lead Hand

BE Power Equipment is a leading manufacturer of pressure washers, air compressors, generators and water pumps serving industrial markets in over 30 countries. Headquartered in Abbotsford, BC, our third generation, family owned business is focused on designing quality products and delivering exceptional service.

At BE we deeply value our team and have implemented WorkSafe BC COVID-19 safety initiatives to keep everyone safe during this unprecedented time.

We are currently adding to the production lead team. If you are an experienced production **Lead Hand** with a strong interest in leading, training and developing people, we want to hear from you.

Reporting to the Production Supervisor, our Lead Hands are the first point of contact for employees and act as liaisons with other managers. The successful candidate will thrive in a fast-paced environment and have a positive, results-driven attitude with a strong focus on safety. Experience with, and a commitment to, continuous improvement (LEAN) manufacturing principles is a strong asset.

Responsibilities

- Lead and mentor production team members
- Coordinate teams, including daily organization of crew tasks
- Work collaboratively to resolve inventory and supply issues impacting daily production
- Onboard and train new employees
- Continuously evaluate work to meet quality control standards
- Ongoing safety training and hazard assessment
- Lead and demonstrate continuous improvement activities and work habits
- Recognize and navigate escalation path for disciplinary issues

Qualifications

- 1 – 2 years experience and strong interest in leading and mentoring team members in a manufacturing or production environment
- Excellent communication and interpersonal skills
- A safety champion with an understanding of and commitment to safety standards and compliance
- Knowledge and understanding of WorkSafe BC standards
- Experience with continuous improvement (Lean/Kaizen) manufacturing concepts is a strong asset
- Computer skills and competency required
- Calm demeanor and strong problem-solving skills

Location: Abbotsford, BC

Hours of Operation: Monday to Friday, 8am-4:30pm with occasional overtime

Total Rewards

BE Power offers competitive wages commensurate with experience with an annual review. Group benefits include extended health and dental benefits, life and travel insurance and an Employee Assistance Program. BE is a family-led business where we have a strong culture to promote from within. You will enjoy working in a modern, well-equipped environment with excellent staff facilities. We have regular team building and social events – come enjoy everything from pizza and food truck lunches to our annual holiday party.

All applicants must be legally entitled to work in Canada.

We thank all applicants; however, only those considered for an interview will be contacted